

## comforte Employer Brand Mission Statement



## **We Care**

We put people first and we promote trust and safety. It is why our business is to strive to secure personal data with integrity and passion to make our customer's everyday life more comfortable and secure.

With more than 110 talents in our offices in Europe, the US, Australia and Singapore, we develop, sell and support software solutions and services to customers around the world. Our mission is to provide reliable security of personal data and digital payments as well as unlock potential and secure sustainable growth.

## **Talents & Teams - Dedicated to our People**

We empower our people to grow and to learn from their experience. And in return we are rewarded with exceptional team spirit and great results.

We are an innovative, target-driven company so we aim high in everything we do. Even though we are still a smaller organization, our impact is really big as our solutions are mission critical and do really matter to businesses. To be the provider of choice we need to be highly committed and willing to invest our time and energy to the solutions we believe in.

To be ahead we are open to new ideas and we challenge one another every day to ensure personal and professional growth. We trust our "comfortians" to go the extra mile to serve our customers and to make a difference. Our core values are guiding principles for collaboration across geographies. At comforte you will meet individuals from various walks of life, nationalities, personalities and life styles. As such, we understand that every person is different and has his own needs. And we are proud of this heterogeneous and creative team. We offer challenging roles and development opportunities in a global and complex environment, which resembles an inspiring space for innovation and growth.

In our view trust and protection is fundamental in our modern world and being smart, ambitious, humble and human above all are the necessary attributes to achieve this.

## **Our Vision**

Enabling digital freedom in an untrusted world

## **Our Mission**

We provide software solutions to protect and manage data that organizations have been entrusted with

## **Our Core Values**

Strong personal relationships and trusting each other are elemental in a digitalized world. And this is not about humanizing technology. We aim at establishing long time partnerships with our people and our customers. And being **humble**, **ambitious**, **smart** and **humane** above all are the necessary attributes to achieve this.

### **We are Humble**

- We respectfully step back and listen before we make judgements or decisions.
- We acknowledge our weaknesses and value helping each other.
- We appreciate authentic individualism but won't tolerate egoism or arrogance.

### **We are Ambitious**

- We are committed to go the extra mile for outstanding customer experience.
- We take accountability and actively contribute to achieve great results.
- We are self-motivated and passionate and want to be part of our joint success story.

## **We are Smart**

- We craft elegant solutions with creativity and intelligence.
- We have an agile mind-set helping us to innovate.
- We strive for sustainability in everything we do.

## **We are Humane**

- We care for each other with empathy and kindness.
- We respect and trust the power of diverse cultures and backgrounds.
- We promote ethical behaviour to ensure fairness, sustainability and well-being.

## **What you could expect**

- We take care for your individual needs – tell us what’s important for YOU!
- A culture of trust, appreciation and respect
- High level of work-life-balance in an innovative and collaborative environment
- The option to work part time and work remotely
- The opportunity to make a difference in a dynamic and challenging digital world
- To work with clients in various industries around the world
- Continuous development as our technology field needs learning agility
- A unique “One team” spirit
- A competitive compensation and benefits package including profit sharing

## **Be part of our success story**